



[Translation]

May 14, 2024

To whom it may concern:

Company name: ENEOS Holdings, Inc.
Representative: Miyata Tomohide
Representative Director, CEO
Code number: 5020;
TSE Prime Market/
NSE Premier Market
Contact person: Eguchi Sayuri
Group Manager,
Investor Relations Group
Investor Relations Department
(Telephone Number: +81-3-6257-7075)

Announcement regarding a partial amendment of the Article of Incorporation

ENEOS Holdings, Inc. (“Company”) hereby announces that, at the Board of Directors meeting held today, its Board of Directors resolved to propose a partial amendment of the Company’s Articles of Incorporation at the 14th Ordinary General Meeting of Shareholders scheduled to be held on June 26, 2024.

1. Reason for the amendments

The functions of the Directors of the Company consist primarily of deciding the basic direction of management and overseeing business execution, while the function of executive officers is to flexibly execute business, and by separating these two functions the Company has sought to ensure the soundness and efficiency of management.

Given that this structure is now well established, the Company proposes to revise provisions relating to directors with special titles, and as a consequence of this to revise the provisions relating to the chairman at the general meetings of shareholders, with the objective of clarifying that executive officer is the most senior role involved in business execution, and of enabling the flexible creation of the optimal structure for business execution.

2. Details of the amendments

Current Articles of Incorporation and Proposed Amendments are as below.

(Revised portions are underlined)

Current Articles of Incorporation	Proposed Amendment
(CHAIRMAN) ARTICLE 16 — <u>The President</u> shall act as Chairman at the General Meetings of Shareholders. If <u>the President</u> is unable to act as Chairman at a General Meeting of Shareholders, a Director shall act in his or her place in accordance with the order determined in advance by a resolution of the Board of Directors.	(CHAIRMAN) ARTICLE 16 — <u>A Representative Director</u> <u>determined in advance by a resolution of the Board of Directors</u> shall act as Chairman at a General Meetings of Shareholders. If <u>the Representative Director</u> is unable to act as Chairman at a General Meeting of Shareholders, a Director shall act in his or her place in accordance with the order determined in advance by a resolution of the Board of Directors.

<p>(REPRESENTATIVE DIRECTORS AND DIRECTORS WITH SPECIAL TITLES) ARTICLE 25 — (Provisions omitted) 2. The Board of Directors may, by resolution, appoint <u>one (1) President, and one (1) Chairman</u> and one (1) Vice Chairman of the Board of Directors, among the Directors who are not Audit and Supervisory Committee Members.</p>	<p>(REPRESENTATIVE DIRECTORS AND DIRECTORS WITH SPECIAL TITLES) ARTICLE 25 — (No change) 2. The Board of Directors may, by resolution, appoint one (1) Chairman and one (1) Vice Chairman of the Board of Directors, among the Directors who are not Audit and Supervisory Committee Members.</p>
--	---

3. Schedule

Date of the Ordinary General Meeting of Shareholders for the approval of the amendment to the Articles of Incorporation: June 26, 2024 (scheduled)

Effective date of the amendment to the Articles of Incorporation: June 26, 2024 (scheduled)

End